## Policy



## **Conditions of Entry**

POL 03 First Issue: 20<sup>th</sup> November 2019

For the security and safety of all Staff, Visitors and Contractors please note the following Conditions of Entry in relation to entry to the Echo Marine Group Facility.

Management reserves the right to refuse entry to any persons.

- 1. Management reserves the right to manage access and departure to and from the site via screening equipment/checks.
- 2. All must comply with any request for vehicle and personal bag searching.
- 3. Management reserves the right to inspect on arrival and departure any bag, vehicle and/or articles of clothing for the following prohibited items:
  - Alcohol (unless authorised by Management)
  - Illegal substances including controlled, dangerous or illicit drugs
  - Any other item that in the opinion of management could cause harm or public nuisance
- 4. The Facility is a smoke-free facility smoking (including the use of e-cigarettes) is not permitted.
- 5. To enhance security, to protect the safety of persons at the facility and ensure compliance with conditions of entry, the "Facility" may operate surveillance equipment within and surrounding the Facility, including security cameras. By entering the Facility, you consent to information about yourself (including images) being recorded by such surveillance equipment. You further agree to Management disclosing the information recorded to anyone (including law enforcement bodies) involved in relevant legal or disciplinary actions. Management deems such disclosure to be necessary as to protect the Facilities lawful interests, the public interest or the safety of persons or property at the Facility.
- 6. The movement of all on the site is subject to monitoring by security cameras. You are reminded that you may be filmed/photographed.
- 7. By entering the Facility all consent to their image, likeness or voice being captured and used as part of any recording of an event or for any other purposes.
- 8. You may be liable for disciplinary action, dismissal, prosecution, or removed from the Facility if you:
  - have entered the Facility without prior authorisation;
  - are deemed by management to be displaying disorderly, offensive or unlawful behaviour;
  - use foul or abusive language, or make racial or threatening remarks or gestures; or
  - fail to comply with any of these Conditions of Entry or requests from the Facility staff or their representatives.
  - Attempt to remove objects from site not belonging to yourself without the necessary gate pass or approval